



NEWSLETTER

November 2007

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UPDATES FROM THE CHAIR

Greetings from the Midwest Region board of CUPA-HR. For those of you who attended the national conference last week in Baltimore, I hope you had an entertaining, relaxing, and wonderful educational experience.

Your Midwest Region board is hard at work getting ready for your arrival at the MW Region Conference "Magnificent Milestones in Human Resources" in downtown Chicago. Be sure to mark your calendar for the dates of March 16-19, 2008. . The conference promises to be an exciting time with great concurrent sessions, opportunities for networking, and maybe some shopping in Chicago. Be sure to join us for a special time on St. Patrick's Day, Monday evening, March 17. On-line registrations will be available on the conference website in a couple of weeks.

At the national conference, our own Ken Hutchinson, from the University of Missouri System, was awarded a CUPA-HR Honorary Lifetime membership. In a letter written to the awarding committee, here is



Patrick Rhoton at the Cultural Center in downtown Chicago, Ill

what was said about Ken.

"Ken will retire as Vice President for Human Resources on December 31, 2007, after 41 years of service to the Missouri System. His legacy of expertise, leadership and strategic contribution is respected throughout the System and higher education. While his accomplishments and career-spanning recognitions are significant, one must consider the pinnacle to have been his election as a Fellow in the Academy of Human Resources--the only executive from higher education to receive that honor. He now serves on the Academy's Board of Directors as well as the

Board of the Washington-based think tank Employee Benefits Research Group."

Congratulations Ken.

A new chapter is being formed in the state of Wisconsin. After many hours of work from a volunteer committee in Wisconsin, a formal meeting will be held in a couple of weeks to officially approve the by-laws and elect officers for the chapter. Please welcome our Wisconsin colleagues into the region.

For the board,
Patrick Rhoton, PHR
CUPA-HR Midwest Region
Chair

CUPA-HR Midwest Region Annual Conference



Chicago, Illinois • March 16-19, 2008

CUPA Midwest Program Taking Shape

The Program Committee for the 2008 CUPA-HR Midwest Regional Conference is busy reviewing an outstanding group of proposals. We are pleased to have a variety of topics and presenters anxious to share their knowledge with you. Whether you are concerned about changes in 403(b) Regulations or helping your staff adjust to changes at your own insti-

tution, the program has something to offer. The always hot topics of technology, recruitment, and strategic human resources will also be covered. In addition, we are diligently working on some informative and entertaining keynote presentations to cap off the program. More detailed program information will be coming out soon, so watch your mail

and the CUPA-HR website for more on the latest news. Please make your plans now to join us in Chicago to celebrate Magnificent Milestones in Human Resources!

Julie Jenson



“The Bean” Cloud Gate Sculpture at Millennium Park, Chicago, Illinois



“Come See What’s Brewing” Michigan CUPA-HR Fall Conference October 4-5, 2007

The 2007 MI-CUPA Fall conference hosted by Michigan State University at the J.B. Henry Center For Executive Development was a huge success with over 100 participants in attendance. The one and a half day conference offered attendees professional growth from a wide range of subjects, such as technology, employment and organizational development as well as an opportunity to network with peers from across the state.

We had a great lineup of inspirational and motivational Keynote Speakers including: *John Powers*, a noted best-selling author and native of Chicago, who energized the group with his presentation on “Odditude: Finding The Passion of Who You Are and What You Do”. *Dan Mulhern*, Michigan’s first “First Gentleman who is an accomplished leadership coach has taken on the

lead role in promoting the practices of Michigan’s companies recognized as “great companies to work for”. He recently published a book called “Everyday Leadership: Getting Results in Business Politics and Life and *Keith H. Hammonds* the former executive editor of *Fast Company* magazine. Mr. Hammonds has written on a broad range of business topics and spoke with participants about his article “Why We Hate HR”.



Participants at General Session

While most of the participants were from Michigan we did have special guests joining us from Australia and England who had a chance to network and discuss HR challenges that are similar even though there is vast physical distance. Conference attendees had

a chance to provide feedback to the planning committee electronically and gave the conference an overwhelming thumbs up. They enjoyed the relevant topics presented by the speakers and were particularly pleased with the keynote speakers.

We all enjoyed a social hour during the evening and had a chance to get to know one another a little better over light refreshments.

The planning has already begun for next year’s fall conference which will be held on October 2nd and 3rd, 2008 and hosted by Lake Superior State University.

Renee Rivard

“Odditude: Finding The Passion of Who You Are and What You Do”

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Join us at the Midwest Region Annual Conference March 16–19, 2008 in Chicago, Illinois. Network with colleagues, gain and share knowledge at concurrent & general sessions, take the opportunity to do some shopping and enjoy the historic and unique architectural experience that is downtown Chicago.

Who knows, you may even find yourself on the set of a TV show being filmed on the sidewalks and streets in the downtown area.

About Us

Our approximately 395 member institutions include private colleges, institutes, seminaries, comprehensive universities, community colleges, technical colleges, university system offices, research universities, medical colleges, and other professional schools from Illinois, Indiana, Iowa, Kansas, Manitoba, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin. We're as diverse as we are similar.

As diverse as our region is, and no matter what our positions or institutional affiliations are, we have in common the practice of human resources at institutions of higher education. The Midwest region offers unique networking and professional development opportunities custom designed to meet the needs of practitioners in Midwestern colleges and universities. Research, public policy, technical assistance, and product innovations are available to members as well.

Discover what's happening in the Midwest by checking our website, watching for email updates, or contacting one of our officers

<http://www.cupahrregions.org/midwest/>

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