

# CUPA-HR MIDWEST REGION NEWSLETTER

## Fall 2002

Serving Illinois, Indiana, Iowa, Kansas, Manitoba, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin, & Guam

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### MESSAGE FROM THE CHAIR

Greetings from the Midwest Region:

The regional goals for 2002-03, which are listed below, continue to focus on value-added services for our members whether they are chapters, community colleges, or conference participants.

- ❑ Increase regional conference participation and attendance.
- ❑ Continue membership outreach, in particular to community colleges, and at the same time strive for retention of current members.
- ❑ Enhance the regional website.
- ❑ Continue chapter outreach efforts through assistance with individual chapter needs, development of new chapters, and joint regional activities.

**Feedback needed:** We are collaborating with the Northwest region on the possibility of a joint conference for 2005. The joint conference with the Southern region held in Myrtle Beach in 2000 was a huge success, and we're looking forward to a new partnership. The conference location has not been decided, and we'd like your feedback. We can conference in either of our regions or someplace else. What are your thoughts on a suitable location? Email [fischem@uwgb.edu](mailto:fischem@uwgb.edu) with your comments.

**News from the CUPA-HR national board:** The Washington D.C. lease for office space for the national office expires this spring. Given the proposed rental increase, the national board and Executive Director Steve Otzenberg are considering relocation options, perhaps to an area with a University that has a graduate HR program allowing us to collaborate with faculty and graduate students. A decision is expected this fall.

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### 2003 CUPA-HR MIDWEST REGION CONFERENCE SITE ANNOUNCED

The 2003 CUPA-HR Midwest Region Conference, HR Renaissance: Managing Human Resources in a New World, will be held in Cleveland, Ohio at the Sheraton City Center on April 28-30. This conference is an opportunity to establish valuable professional contacts, pick up new ideas for addressing operational problems, and enjoy the recreational activities and cultural experiences of Ohio's renaissance city.

Cleveland has become known as "the" place to be for serious business and serious fun! It is the home of the Rock and Roll Hall of Fame—the world's only facility dedicated to the living heritage of rock and roll music. Located next door is the Great Lakes Science Center, featuring interactive science, environment and technology exhibits. If culture and performing arts are for

you, you'll be able to visit the historic theaters of Playhouse Square and the cultural institutions of University Circle, including the Cleveland Museum of Art and the Cleveland Orchestra. Tour one or all of Cleveland's culturally diverse neighborhoods. For the sports-minded, there are multiple golf courses and opportunities for sport fishing, swimming, and other water-based activities.

For unparalleled red-hot nightlife, there is the Flats Entertainment District which offers many restaurants and bars and a dramatic view of the city skyline and bridges. The booming Historic Warehouse District contains an eclectic mix of trendy restaurants, coffeehouses, and musical entertainment. Quaint boutiques, antique shops, historic points of interest, and culinary surprises can be found near the conference hotel. Cleveland offers everything from "Rock to Bach"—you won't want to miss this conference!

Mark your calendars and be sure to watch the CUPA-HR Midwest Region website for conference details beginning in the fall, 2002.

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## CHAPTER NEWS

### **NEWS FROM OHIO**

#### **Ohio Fall Conference 2002**

The Ohio CUPA HR chapter will be holding its fall conference on November 7<sup>th</sup> and 8<sup>th</sup>, 2002 in Columbus, Ohio. The program is currently being finalized and more information is be available on the chapter's web site at [www.otterbein.edu/ohcupahr](http://www.otterbein.edu/ohcupahr)

### **NEWS FROM MISSOURI**

#### **Fall 2002 Conference**

The Missouri College and University Personnel Association (MCUPA) held its fall 2002 conference at Big Cedar Lodge in Ridgedale, Missouri during September 25-27, 2002. Big Cedar Lodge was the site of the 2001 fall conference and its great environment and wonderful hospitality demanded a repeat visit by the MCUPA membership. This year's program offered a broad range of HR-related topics, from the professional to the personal. Susan Meyer, an author, international business trainer, and motivational speaker, presented sessions on "Training the Trainer." On the personal side, Ms. Mary Pebley, creator of Funny Business, offered methods to reduce stress in one's life. In addition to the formal program, MCUPA Members had the opportunity to visit with a number of corporate partners who provided relevant and current information on a variety of HR services and issues. Topping off the conference agenda was a unique social activity - a "pirate" scavenger hunt using boats on Tablerock Lake.

#### **2002-2003 Officers Announced**

The Missouri chapter of CUPA-HR is embarking on many new challenges for the upcoming year. One of its main goals will be an intense membership drive! A new membership committee was selected at the Fall 2002 conference.

A new Board of Directors was recently elected with the following results:  
Chairperson, Teresa Long, University of Missouri, [longtj@missouri.edu](mailto:longtj@missouri.edu)  
Vice-Chairperson, Misty Miller, Atchison Public Schools, [mmiller@atchison.k12.ks.us](mailto:mmiller@atchison.k12.ks.us)  
Secretary, Patty Fischer, William Woods University, [pfischer@williamwoods.edu](mailto:pfischer@williamwoods.edu)  
Treasurer, Carolyn Jones, Missouri Western State College, [jonesc@mwsc.edu](mailto:jonesc@mwsc.edu)  
Past-President, Howard Berriman, Southwest Missouri State University, [hjb030t@smsu.edu](mailto:hjb030t@smsu.edu)  
At-Large Member, Tamala Dameron, Lincoln University, [dameront@lincolnu.edu](mailto:dameront@lincolnu.edu)  
At-Large Member, Betsy McReynolds, Cottey College, [bmcreynolds@cottey.edu](mailto:bmcreynolds@cottey.edu)  
At-Large Member, Scotti Siebert, Drury University, [ssiebert@drury.edu](mailto:ssiebert@drury.edu)

Please feel free to contact any Board member for more information about our Missouri Chapter.

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## MEMBERSHIP NEWS

Congratulations to Grinnell College in Iowa for winning the second prize drawing in the CUPA-HR Membership Renewal Contest! Kristen Lovig, who accepted the prize for Grinnell, received a copy of one of CUPA-HR's hottest new publications – Contemporary Readings in Higher Education Compensation Practices.

We also want to congratulate Cheryl Bressington and Brenda Jerabek who are recipients of CUPA-HR Conference Grants for 2002-2003! Cheryl is Assistant Director of Human Resources at the University of Nebraska, Kearney. Brenda is Human Resources Manager at the University of Wisconsin – Green Bay.

Institutional membership numbers for the Midwest Region continue to hold steady. Currently, there are 395 institutional members and 7 corporate members. We are nearing the end of the membership renewal campaign for 2002-2003. If you've not yet renewed your membership, please do so immediately so you do not miss out on the benefits offered through association with CUPA-HR.

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## A MESSAGE FROM THE CHAPTER LIAISON OFFICER

Well another year is here and there are some exciting items that I hope will be of interest to the various chapters in the Midwest Region. The following are some opportunities that chapter leaders should be thinking about as the year moves on.

Chapter Development Grants: Chapters are eligible to submit proposals requesting financial assistance to help with a variety of programming activities. The grants are available for a variety of activities. To learn more about how to submit a proposal, contact Sam Ramirez at 614-823-1130 or [sramirez@otterbein.edu](mailto:sramirez@otterbein.edu)

Chapter Exchange: Last year the CUPA-HR Midwest Board approved the Chapter Exchange program which allows state leaders from one state chapter to attend the conference of another state. Registration fees are waived by each state and Midwest Region Board provides financial assistance to help defray travel and lodging expenses. The Ohio Chapter agreed to participate in the Chapter Officer Exchange Program sponsored by the Midwest Region and would welcome participation at our fall conference from officers of any of the other Midwest chapters. Contact

Sam Ramirez at 614-823-1130 or [sramirez@otterbein.edu](mailto:sramirez@otterbein.edu) if your chapter would be interested in sending someone to Columbus for our fall conference, or if you would be willing to have someone from the Ohio Chapter attend an upcoming conference in your state.

New State Chapters: There are schools who are members of CUPA-HR in several states that have no state chapters. The Chapter Liaison Officer is a resource for individuals in those states who may want to explore the possibility of establishing a state chapter.

Distinguished Service Leadership Award: Each year the CUPA-HR Midwest Board helps state chapters recognize leaders within state chapters who have gone beyond the call of duty. The awards are presented at the Midwest regional conference to one member from each state chapter. Please start thinking about who your chapter may want to nominate to receive this award.

Communication: Do you have a web site for your chapter? Is it linked to the Midwest web site? Are you linked to other state chapter web sites? Are you planning to show a preview tape at an upcoming chapter meeting to facilitate attendance at the Midwest regional conference? These are some areas where the CLO can assist state chapters in providing

Midwest Chapter Presentation Materials: The CLO is working to develop some new communication pieces to help state chapters and their members better understand the role of the Midwest Board. Plans call for a brochure and Powerpoint presentation to be developed which chapters can distribute or show at an upcoming state meeting.

All of the initiatives listed above have been developed by the Midwest Region Board in response to what chapters have indicated they would like to see as services from the region. Many have gone unused in the past and we hope to obtain better participation this year. Finally, if there are new initiatives that you would like to explore, please contact me for assistance.

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## **NEWSLETTER PUBLICATION NOTICE**

The winter issue of the CUPA-HR Midwest Region Newsletter will be published in February. If you have contributions to make or suggestions for newsletter items, or if you know about a school's "best practice" that would make an interesting article, please contact Maureen Moeglin at [mmoeglin@metropo.mcnneb.edu](mailto:mmoeglin@metropo.mcnneb.edu).

**CUPA-HR STATE MEMBERSHIP COORDINATORS**  
**July, 2002 – June, 2003**

STATE	CONTACT INFORMATION
Illinois	Mark Overmier, University of Illinois at Urbana-Champaign <a href="mailto:zorkahn@uillinois.edu">zorkahn@uillinois.edu</a> 217/244-5016
Indiana	Gazella Summitt, Vincennes University <a href="mailto:gsummitt@indian.vinu.edu">gsummitt@indian.vinu.edu</a> 812/888-5899
Iowa	Richard Saunders, University of Iowa <a href="mailto:richard-saunders@uiowa.edu">richard-saunders@uiowa.edu</a> 319/335-2676
Kansas	
Michigan	
Minnesota	
Missouri	
Nebraska	John Lakey, University of Nebraska at Kearney <a href="mailto:lakeyj@unk.edu">lakeyj@unk.edu</a> 308/865-8426
North Dakota	Diane Nelson, University of North Dakota Main Campus <a href="mailto:diane_nelson@mail.und.nodak.edu">diane_nelson@mail.und.nodak.edu</a> 701/777-4361
Ohio	James Ables, Denison University <a href="mailto:ables@denison.edu">ables@denison.edu</a> 740/587-6239
South Dakota	Becky Barkmeier, Dakota Wesleyan University <a href="mailto:bebarkme@dwu.edu">bebarkme@dwu.edu</a> 605/995-2648
Wisconsin	Kathy Hauck, Mount Mary College <a href="mailto:hauckk@mtmary.edu">hauckk@mtmary.edu</a> 414/256-0168

We need volunteers to serve as membership coordinators for Kansas, Michigan, Minnesota, and Missouri. Serving as a state membership coordinator provides a wonderful opportunity to become more involved with CUPA-HR. If you are interested in serving as a membership coordinator for your state, please contact Karon Fuller, Director of Membership for the Midwest Region, 605-677-5671 or [kfuller@usd.edu](mailto:kfuller@usd.edu).

**MIDWEST CHAPTERS  
2001-2002**

Many states within the Midwest region have CUPA-HR chapter organizations. For information about a particular chapter, contact the designated chapter representative listed.

STATE	CONTACT INFORMATION	TERMS
Illinois	President: Julie Jenson, Illinois State University <a href="mailto:Jbjenso@ilstu.edu">Jbjenso@ilstu.edu</a> 309/438-8840  President-Elect: Nancy Loomis, McHenry County College <a href="mailto:nloomis@pobox.mchenry.cc.il.us">nloomis@pobox.mchenry.cc.il.us</a> 815/455-8738	Term expires: 6-30-03
Michigan	President: Kevin J. Smart, Central Michigan University <a href="mailto:Smart1KJ@cmich.edu">Smart1KJ@cmich.edu</a> 989/774-6447  President-Elect: Pamela S. Beemer, Michigan State University <a href="mailto:Beemerpa@msu.edu">Beemerpa@msu.edu</a> 517/353-4434	Term expires: 2-28-03
Minnesota	President: John Arneson, Bemidji State University <a href="mailto:jjarneson@bemidjistate.edu">jjarneson@bemidjistate.edu</a> 218/755-3966  President-Elect: Carol Abell, Anoka-Hennepin Technical College <a href="mailto:Cabell@ank.tec.mn.us">Cabell@ank.tec.mn.us</a> 763/576-4706	Term expires: 12/31/02  Term expires: 12/31/03
Missouri	President: Teresa Long, University of Missouri at Columbia <a href="mailto:LongTJ@missouri.edu">LongTJ@missouri.edu</a> 573/882-3690	Term expires: 6/30/03
Ohio	President: James Ables, Denison University <a href="mailto:Ables@denison.edu">Ables@denison.edu</a> 740/587-6239  President-Elect: Pamela Linger, Cleveland Institute of Art <a href="mailto:plinger@gate.cia.edu">plinger@gate.cia.edu</a> 216/421-7312	Term expires: 3/15/03
Wisconsin	President: Denni Sellnow, Wisconsin Lutheran College <a href="mailto:Denni_sellnow@wlc.edu">Denni_sellnow@wlc.edu</a> 414/443-8601	Term expires: 4/30/03



## Midwest Talent Search

Fantastic volunteer opportunities for people who want to make a difference. It doesn't matter if you've had a lot or a little CUPA-HR experience. We need volunteers who are service-minded and are willing to make a commitment of time and talent to our Midwest region. Most of our day-to-business is transacted by email or conference call. Any travel required is at regional expense.

Positions needed for 2003-04 include:

- Chair-Elect
- Regional officers
- Program planning committee members
- Site committee members (in the Black Hills area of South Dakota)
- Website coordinator
- State membership coordinators

Stretch your leadership skills and consider one of these positions! To find out more, contact Chuck Phillips, Past-Chair, at 217-581-3514, or [csclp2@eiu.edu](mailto:csclp2@eiu.edu).